



|                              |  |               |               |               |          |          |          |          |          |          |          |          |          |          |          |          |          |          |               |               |               |            |
|------------------------------|--|---------------|---------------|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|---------------|---------------|---------------|------------|
| 215.21.01.001.043.000        | Asignación Inherente al Cargo Ley Nº 18.695  | 38270         | 38270         | 34264         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 38270         | 38270         | 34264         | 0          |
| 215.21.01.001.044.000        | Asignación de Atención Primaria Municipal  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.044.001        | Asignación Atención Primaria Salud, Arts. 23 y 25, Ley N° 19.378                                   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.046.000        | Asignación de Experiencia  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.047.000        | Asignación por Tramo de Desarrollo Profesional   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.048.000        | Asignación de Reconocimiento por Docencia en Establecimientos de Alta Concentración de Alumnos Pri | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.049.000        | Asinación por Responsabilidad Directiva y Asignación de Responsabilidad Técnico Pedagógica         | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.049.001        | Asignación por Responsabilidad Directiva   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.049.002        | Asignación de Responsabilidad Técnico Pedagógica   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.050.000        | Bonificación por Reconocimiento Profesional  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.051.000        | Bonificación por Excelencia Académica  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.001.999.000        | Otras Asignaciones   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| <b>215.21.01.002.000.000</b> | <b>Aportes del Empleador</b>   | <b>41950</b>  | <b>41950</b>  | <b>39505</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>41950</b>  | <b>41950</b>  | <b>39505</b>  | <b>0</b>   |
| 215.21.01.002.001.000        | A Servicios de Bienestar   | 13000         | 13000         | 12391         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 13000         | 13000         | 12391         | 0          |
| 215.21.01.002.002.000        | Otras Cotizaciones Previsionales   | 28950         | 28950         | 27114         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 28950         | 28950         | 27114         | 0          |
| <b>215.21.01.003.000.000</b> | <b>Asignaciones por Desempeño</b>  | <b>97922</b>  | <b>97922</b>  | <b>95919</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>97922</b>  | <b>97922</b>  | <b>95919</b>  | <b>0</b>   |
| 215.21.01.003.001.000        | Desempeño Institucional  | 48046         | 48046         | 47802         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 48046         | 48046         | 47802         | 0          |
| 215.21.01.003.001.001        | Asignación de Mejoramiento de la Gestión Municipal, Art. 1, Ley Nº20.008                           | 48046         | 48046         | 47802         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 48046         | 48046         | 47802         | 0          |
| 215.21.01.003.001.002        | Bonificación Excelencia  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.002.000        | Desempeño Colectivo  | 49876         | 49876         | 48117         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 49876         | 49876         | 48117         | 0          |
| 215.21.01.003.002.001        | Asignación de Mejoramiento de la Gestión Municipal, Art. 1, Ley Nº20.008                           | 49876         | 49876         | 48117         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 49876         | 49876         | 48117         | 0          |
| 215.21.01.003.002.002        | Asignación Variable por Desempeño Colectivo  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.002.003        | Asignación de Desarrollo y Estimulo al Desempeño Colectivo, Ley Nº19.813                           | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.000        | Desempeño Individual   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.001        | Asignación de Mejoramiento de la Gestión Municipal, Art. 1, Ley Nº20.008                           | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.002        | Asignación de Incentivo por Gestión Jurisdiccional, Art. 2, Ley Nº20.008                           | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.003        | Asignación Especial de Incentivo Profesional, Art. 47, Ley N° 19.070                               | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.004        | Asignación Variable por Desempeño Individual   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.003.003.005        | Asignación por Mérito, Art. 30 de la Ley Nº19.378, agrega Ley Nº19.607                             | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| <b>215.21.01.004.000.000</b> | <b>Remuneraciones Variables</b>  | <b>61182</b>  | <b>83832</b>  | <b>78636</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>61182</b>  | <b>83832</b>  | <b>78636</b>  | <b>81</b>  |
| 215.21.01.004.001.000        | Asignación Artículo 12, Ley Nº 19.041  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.004.002.000        | Asignación de Estimulo Jornadas Prioritarias   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.004.003.000        | Asignación Artículo 3, Ley Nº19.264  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.004.004.000        | Asignación por Desempeño de Funciones Críticas   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.01.004.005.000        | Trabajos Extraordinarios   | 48082         | 62082         | 60816         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 48082         | 62082         | 60816         | 0          |
| 215.21.01.004.006.000        | Comisiones de Servicios en el País   | 4500          | 9150          | 6287          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 4500          | 9150          | 6287          | 81         |
| 215.21.01.004.007.000        | Comisiones de Servicios en el Exterior   | 8600          | 12600         | 11533         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 8600          | 12600         | 11533         | 0          |
| <b>215.21.01.005.000.000</b> | <b>Aguinaldos y Bonos</b>  | <b>35500</b>  | <b>31550</b>  | <b>19312</b>  | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>35500</b>  | <b>31550</b>  | <b>19312</b>  | <b>0</b>   |
| 215.21.01.005.001.000        | Aguinaldos   | 7000          | 7000          | 5875          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 7000          | 7000          | 5875          | 0          |
| 215.21.01.005.001.001        | Aguinaldo de Fiestras Patrias  | 3500          | 3500          | 3116          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3500          | 3500          | 3116          | 0          |
| 215.21.01.005.001.002        | Aguinaldo de Navidad   | 3500          | 3500          | 2759          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3500          | 3500          | 2759          | 0          |
| 215.21.01.005.002.000        | Bono de Escolaridad  | 3000          | 2350          | 1737          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 3000          | 2350          | 1737          | 0          |
| 215.21.01.005.003.000        | Bonos Especiales   | 25000         | 21900         | 11500         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 25000         | 21900         | 11500         | 0          |
| 215.21.01.005.003.001        | Bono Extraordinario Anual  | 25000         | 21900         | 11500         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 25000         | 21900         | 11500         | 0          |
| 215.21.01.005.004.000        | Bonificación Adicional al Bono de Escolaridad  | 500           | 300           | 200           | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 500           | 300           | 200           | 0          |
| <b>215.21.02.000.000.000</b> | <b>PERSONAL A CONTRATA</b>   | <b>546084</b> | <b>706263</b> | <b>703192</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>546084</b> | <b>706263</b> | <b>703192</b> | <b>145</b> |
| <b>215.21.02.001.000.000</b> | <b>Sueldos y Sobresueldos</b>  | <b>424040</b> | <b>550574</b> | <b>549348</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>424040</b> | <b>550574</b> | <b>549348</b> | <b>0</b>   |
| 215.21.02.001.001.000        | Sueldos Bases  | 139800        | 182331        | 182136        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 139800        | 182331        | 182136        | 0          |
| 215.21.02.001.002.000        | Asignación de Antigüedad   | 4100          | 4600          | 4495          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 4100          | 4600          | 4495          | 0          |
| 215.21.02.001.002.002        | Asignación de Antigüedad, Art.97, letra g), de la Ley Nº18.883, y Leyes Nºs. 19.180 y 19.280       | 4100          | 4600          | 4495          | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 4100          | 4600          | 4495          | 0          |
| 215.21.02.001.003.000        | Asignación Profesional   | 8700          | 12680         | 12584         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 8700          | 12680         | 12584         | 0          |
| 215.21.02.001.004.000        | Asignación de Zona   | 30200         | 38300         | 38248         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 30200         | 38300         | 38248         | 0          |
| 215.21.02.001.004.001        | Asignación de Zona, Art. 7 y 25, D.L. Nº3.551  | 30200         | 38300         | 38248         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 30200         | 38300         | 38248         | 0          |
| 215.21.02.001.004.002        | Asignación de Zona, Art. 26 de la Ley Nº19.378, y Ley Nº19.354                                     | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.004.003        | Complemento de Zona  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.007.000        | Asignaciones del D.L. Nº 3.551, de 1981  | 77050         | 103100        | 103018        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 77050         | 103100        | 103018        | 0          |
| 215.21.02.001.007.001        | Asignación Municipal, Art.24 y 31 D.L. Nº3.551 de 1981   | 77050         | 103100        | 103018        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 77050         | 103100        | 103018        | 0          |
| 215.21.02.001.007.002        | Asignación Protección Imponibilidad, Art. 15 D.L. Nº3.551 de 1981                                  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.008.000        | Asignación de Nivelación   | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.008.001        | Bonificación Art. 21, Ley N° 19.429  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.008.002        | Planilla Complementaria, Art. 4 y 11, Ley N° 19.598  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.009.000        | Asignaciones Especiales  | 27850         | 34350         | 34180         | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 27850         | 34350         | 34180         | 0          |
| 215.21.02.001.009.001        | Monto Fijo Complementario Art. 3, Ley Nº 19.278  | 0             | 0             | 0             | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0             | 0             | 0             | 0          |
| 215.21.02.001.009.002        | Unidad de Mejoramiento Profesional, Art.   |               |               |               |          |          |          |          |          |          |          |          |          |          |          |          |          |          |               |               |               |            |







